SIKKIM

GOVERNMENT GAZETTE

EXTRAORDINARY
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DEPARTMENT OF LABOUR
GOVERNMENT OF SIKKIM
GANGTOK-737102

No. 10/LD/Adm. **Dated: 06.11.2025**

NOTIFICATION

In exercise of the powers conferred by section 35 of the Sikkim labour (Regulation of Employment and Conditions of Service) Act, 2021 the State Government hereby makes the following rules to amend the Sikkim Labour (Regulation of Employment and Conditions of Service) rule, 2021, namely: -

Short title and commencement

1. (1) These rules may be called the Sikkim Labour (Regulation of Employment and Conditions of Service) (Amendment) Rules, 2025.

(2) It shall come into force at once.

Amendment of Form VIII

2. In the Sikkim Labour (Regulation of Employment and Conditions of Service) rules, 2021, (hereinafter referred to as the "said rules"), for existing Form VIII, the following shall be substituted, namely: -

"FORM VIII

(see sub-rule (1) of rule 9)

APPLICATION/SELF-DECLARATION FORM FOR REGISTRATION OF WORKER BY PRINCIPAL EMPLOYER/EMPLOYER/SERVICE-PROVIDER/SUB-SERVICE-PROVIDER/OWNER OF ESTABLISHMENT

WORKER

1. Name of Worker:
2. S/o. D/o. W/o:
3. Mother's name
4. Age:
5. Gender:

6. Mobile No:
7. Religion:
8. Police Station:
9. Post Office:
10. Sub-division, District, State:
11. Date of entry in Sikkim:
12. Name of the KIN with contact No:
13. Local Address
14. Voter Identity Card No (copy shall be enclosed):
15. Aadhar Card (copy shall be enclosed):

I, hereby declare that the particulars given above are true to the best of my knowledge and belief.

Signature/thumb impression of worker

EMPLOYER

1. Name of the Employer:
2. S/o. D/o. W/o:
3. Mobile No:
4. Address of workplace:
5. Police Station:
6. Post Office:
7. Sub-division, District:
8. Date of employment:
9. Registration fee:

I, hereby declare that the above-named worker is working under my establishment (name of establishment) _____ as a (name of trade) _____. I undertake to be bound by all the provisions of Sikkim Labour (RE & CS) Act, 2021 and the rules made thereunder so far as the provisions are applicable to me in respect of the employment of workers.

Signature of Employer"

Amendment of Form IX

In the said rules, for existing Form IX, the following shall be substituted, namely: -

"FORM IX

(see sub-rule (2) of rule 9)

APPLICATION/SELF-DECLARATION FORM FOR REGISTRATION OF INDEPENDENT INDIVIDUAL WORKER

WORKER

1. Name of Worker:
2. S/o. D/o. W/o:
3. Mother's name:
4. Age:
5. Gender:
6. Mobile No:
7. Trade:
8. Work-place:
9. Religion:
10. Police Station:
11. Post Office:
12. Sub-division, District, State:
13. Date of entry in Sikkim:
14. Name of the KIN with contact No:
15. Voter Identity Card No (copy shall be enclosed):
16. Aadhar Card (copy shall be enclosed):
17. Local Address:
18. Registration fee:

I, hereby declare that the particulars given above are true to the best of my knowledge and belief and I undertake to be bound by all the provisions of Sikkim Labour (Regulation of Employment & Conditions of Service) Act, 2021 and the rules made thereunder so far as the provisions are applicable to me in respect of the employment of workers.

Signature/thumb impression of worker"

Bhim Thatal, SCS
Secretary
Labour Department
F No: GOS/DL/230/Adm/20-21